

Singapore

Global Airline

# **ORGANISATION** TRANSFORMATION USING AGILE AND CUSTOMER CENTRICITY

Institutionalising product-based mindset and valuebased delivery with Agile-led innovation



# AT A GLANCE

# Challenges

- · Improve customer centricity
- Enhance digital services portfolio
- · Develop software fast

### **Outcomes**

- · Increased business satisfaction
- · Upskilled 80+ teams with Agile delivery method
- · Shortened time to market

## **OBJECTIVES**

Transforming a large organisation starts with changing mindsets and adopting new ways of working.

Large and established matrix organisations in the airlines industry pose a bigger challenge of accelerating their transformation across people, processes and technology.

### **CHALLENGE**

The organisation wanted to be more adaptive and responsive to change whilst focusing on delivering value to their stakeholders.

There was an urgency to enhance their portfolio of digital services and the necessity to develop software that consistently performed well in production.

Finally, they wanted to improve customer centricity and maintain continuous conversion with clients.

### **OUTCOMES**

Institutionalized product-oriented mindset and value-based delivery

### Two

Shortened time to market

# Three

Increased business satisfaction with IT

Re-designed portfolio management, planning and budgeting processes

### **Five**

Uplifted Internal organisational capabilities and skills 80+ teams in Agile delivery mode

Created enterprise-customized Agile delivery framework

