

Agile Leadership

In an Agile organisation empowerment is the norm. The role of leaders is to leverage the capability of teams to deliver business value early and quickly in order to create a competitive advantage. Conveying a clear vision, optimising organisation design and processes and competence building are key.



Training Overview

Leaders are critical to the success of their organisations, but their role in an Agile environment is different. This training uses a combination of lectures and interactive exercises to teach participants to build and to support Agile teams to achieve better results. It discusses the cultural and behavioural changes that organisations need for successful outcomes with an agile product delivery approach.

Training Objectives

This training introduces the most critical skills needed to lead Agile teams, to organise their work and measure the result of their work. Participants put these skills to the test with exercises during the session. They will also learn to create the best conditions for a successful Agile transformation

At the end of the training, trainees have a clear understanding about the following:

- What is Agile? Why is it primarily a mindset and how should it be ingrained in the company culture?
- How Agile supports delivering business value in a complex, fast changing environment
- Major Agile delivery frameworks: Scrum, Kanban, DevOps, Design Thinking and Lean Startup
- Major organisation design patterns and governance principles to scale Agile at enterprise level
- Organising work across a portfolio of products
- The importance of combining an innovation mindset within product management practices
- Measuring performance at team, portfolio and organization level
- Effectively guiding transformation and achieving the benefits of agility

Target Audience

This training targets middle and senior managers who are expected to take on a leadership role in the Agile transformation of their organisation.

Prerequisites

Participants should have a good knowledge of software development and project life cycle.

Training Content

1. Introduction

- Management in the digital era
- Complexity and uncertainty
- Key challenges organisations face
- Benefits of Agile for the business

2. Agile Principles

- Agile Manifesto
- Agile vs Waterfall
- 12 Key principles of Agile

3. Agile Frameworks Overview

- Product development and delivery with Scrum, Kanban and DevOps
- Product management and digital innovation with Design Thinking and Lean Startup

4. Agile Management Posture

- Management vs Leadership
- Delegation and empowerment
- Management 3.0

5. Scaling Agile

- Scaling Agile
- Product vs project-based organisation
- Agile organisation design
- Agile operating models, governance

6. Agile portfolio management

- Measuring business value
- OKR: Objective and Key Results
- Managing product dependencies
- Portfolio Kanban

7. Transforming to Agile

- ADKAR for change management
- Agile transformation patterns
- Supporting transformation as a leader
- Agile adoption phases, tips and traps

Training Information

Training will be conducted by an experienced trainer and Agile Coach from why innovation!.

Each training will have a maximum of 12 participants.

Duration: 2 days (16 hours)

Location: Singapore/ Hong Kong/ Shanghai

Price: SGD 1,600/ HKD 9,000/ CNY 6,000

Select more than 1 training to be eligible for a discount.

Related Trainings

1. Agile Awareness
2. Lean Startup
3. Storytelling

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SINGAPORE

#08-06/07 ARC 380, 380 Jalan Besar
Singapore 209000
Tel: +65 6635 6055

HONG KONG

21/F, On Building
162 Queen's Road Central
Tel: +852 3952 7350

SHANGHAI

Suite 20A, Crystal Century Plaza, No. 567 Weihai Road
Jing 'an District, Shanghai, PRC
Tel: +86 21 5404 1265